



Our Promise to Employer

If you are ready to employ overseas skilled professionals, we will do the following for you:

We will advertise the position on our website and through our overseas representatives, in overseas printed and online media.

All applications will be screened by our consultants. Our screening methods are thorough, proven and they work. We make sure that the candidates we put forward to our clients are suitably qualified, experienced, and keen to have your job.

As soon as we found a potential candidate, we send him/her a standard set of preliminary assessment questions by email to make sure that all the needed documents are available, in order, and candidate has the required technical skills.

The preliminary questions explore where they are at in respect to Immigration New Zealand, how soon can they apply for visa, do they have a current driver's license, do they have enough money set aside to pay for their visa and related relocation and settlement costs and other important questions.

If the candidate passes the initial screening we will schedule a WhatsApp or Zoom interview with the candidate. The aim of this meeting is to explore what their personality is, family situation, commitments, what salary expectations are, why they want to live and work in NZ, what they know about NZ, their financial situation to determine whether they can afford to live and work in NZ.

When the candidate has passed successfully through the above we will introduce him to you. By this time his CV will be corrected according to our findings and our skills match assessment be ready.

"Integrity is at the heart of what we say and do"

If an interview with you is positive and you are ready to offer this candidate a position, we will phone to check references with the person's previous employers and provide you with feedback before the signing of a Job Offer and Employment Agreement.

We also help our overseas candidates to apply for work or residency visas by our Licensed Immigration Adviser.

We understand your frustration when an applicants' work visa is delayed. To achieve success in a short time frame, attention to detail is required. This is our job to pinpoint those details for you and make sure applicant's documents are prepared accordingly!

We meet and greet our candidates as they arrive in New Zealand as part of the overall engagement process.

We take them around to open bank accounts and order IRD tax numbers so they can get work ready.

We assist our candidates by providing information about free New Zealand services for overseas workers, including Citizen Advice Buro and Language link as well as introduction to insurance and real estate agents.

We will check in with you during the first few months to see how our candidate is doing.

We believe in successful communication with our employers and combined efforts when face any issues regarding our candidates. We love working as a team with you making a new person feel welcomed in New Zealand and in your place of work.

Tradies 4 New Zealand Team.



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